No limits
Fascinating perspectives for your career
Wood is a natural, unique raw material. Its appearance, properties and application potential are virtually unlimited. Because decorative wood is in demand everywhere, Danzer Group locates, processes and sells it worldwide. This opens up career opportunities with no limits.
How does Danzer Group support the development of its employees?

We seldom work with standardized programs. Danzer Group usually develops solutions designed specifically for each employee or for certain groups. It begins by drawing up a detailed initial plan tailored to the employee's personal requirements. We regularly review progress and implement measures that best support each employee's developmental potential. Many of the skills vital to our sector are not taught in any school. Our employees therefore are provided with in-house training.

What opportunities are available to employees wishing to gain international experience within Danzer Group?

Because of our widely spread international activities, globalization is not a flowery phrase, it is our daily life! The success of all our organizational units depends on a fruitful teamwork with others in the enterprise. People of different nationalities daily work together in all of our locations and they are in contact with colleagues in other countries. Working at least for certain periods in different locations is almost a must for a career within Danzer Group.

What characteristics should applicants have?

We are looking for enthusiastic people who want to accomplish something within a great team, regardless whether on the expert level or in a future management position. Specialized qualifications and a passion for wood are an absolute must. Our employees must be able to act on one’s own initiative and get along within their teams and outside the company. They must be mobile, flexible and open to rapid changes in our business environment. Foreign languages are very important; English is mandatory. Applicants should also identify with Danzer Group's core values: quality, customer focus and sustainability as guiding principles of all our activities.

What role do “soft skills” such as social expertise and team orientation play?

Our company and its markets are driven by people. An applicant’s personality is just as important as his or her professional background. Strong communication skills and team spirit are key elements, but also intercultural sensitivity is very important. Our future leaders must be able to integrate and motivate people as well as to make decisions and translate them into action.
When Karl Danzer set out to realize his dream, he didn’t let borders stand in his way. In 1932, the Danzer Group founder established the “Karl Danzer Courtier en bois et placages” in Paris. The French capital was the international center of the veneer trade at that time. Karl Danzer achieved his biggest goal with the production launch of his first veneer plant he built in Reutlingen, Germany, in 1949. Since then, the company’s multinational orientation has become a Danzer Group trademark.

Today, the company is represented in Europe, North and South America, Africa and Asia. Danzer Group maintains its own forests and extensive forest concessions, production facilities and sales offices on these continents. The company is the world’s largest manufacturer of hardwood veneer and one of North America’s top 10 lumber manufacturers.

The name Danzer stands for quality and reliability not only for customers all over the world but also for people who have been working in the wood industry for many years. We have earned this reputation over decades. Everything we do has been guided not only by extraordinary abilities of our employees, but also by values. All of our activities are designed to satisfy our customers’ needs. Danzer Group continually strives for the highest quality. But the concerns of our employees, the environment and society also play an important role for us as a responsible company.

Wood is a wonderful product. It is used for decorative purposes because people appreciate its warmth, emotion and uniqueness. Wood has unbeatable qualities compared to other materials. It is natural, valuable, unique and environmentally friendly. Its technical properties, virtually unlimited processing potential and lifecycle assessment make wood the material of the future.

Danzer Group works with the most valuable species found in the world’s forests. A total of 70 wood purchasers are constantly searching for high-quality logs for the company all over the world. Depending on the region, only between 3 and 8 percent of the trees in a given forest are suitable for veneer production. Experienced specialists evaluate each tree while still in the forest. They decide which applications the tree is best suited for and the best possible processing method. Danzer Group has decades of experience in finding suitable wood worldwide and determining its value.

All of our business activities are built around the principles of sustainability. The responsible utilization of this valuable raw material has been the guiding principle for all of our entrepreneurial activities for generations. Sustainable, environmentally friendly and socially responsible forest management and wood procurement are extremely important to us. Therefore, Danzer Group has not only developed and implemented comprehensive measures regarding sustainable forest management and wood procurement. We also have them regularly audited and certified by independent parties.
Tradition and innovation are not self-contradictory for us. We retain the methods that have proven themselves over time while always striving for changes that will help us improve. This is especially important for technological innovations. The engineers of Danzer Group’s own research and development department are continually working on new processes and manufacturing methods to enhance the quality of our products and services. State-of-the-art technologies will also enable us to benefit from the future growth of international markets.

We at Danzer Group have a long tradition of putting our experience and know-how to work in developing our own technologies and machines. Many of the innovations our engineers have developed have become industry standards in the wood-processing sector. And we will continue to use our creativity to optimize our products using efficient machinery and processes. It is precisely in this area that we rely heavily on the experience and ideas of our own employees.

Improving industrial manufacturing of wood products is one of our important objectives.

But Danzer Group’s intensive development work is aimed at more than just processing. We are also responding to the increasing demands of international markets with new products.

Danzer Group partners with customers throughout the world. This means we must think and act globally. Whether it’s forest management, wood procurement, production or marketing, all of our business structures are designed to meet international requirements.

Danzer Group’s presence on several continents opens up global perspectives for our employees. Their daily work with colleagues around the world is characterized by international variety.

Because each market places different requirements on our employees, we have formed international, cross-disciplinary teams. Our company’s people and many cultures are as diverse as our products, markets and customers.

The employees who make up our international teams engage in a mutual exchange of experience and knowledge every day. Simply keeping up with the many different demands of our customers is a constant challenge for all of our employees. A furniture manufacturer demands a totally different kind of veneer than a carmaker or the interior designer of an exclusive architectural project. And our Asian customers want something entirely different than customers in Europe and North America. Our international teams must therefore create a global understanding. The company offers employees an opportunity to work at various locations in North America and Europe.

One example of Danzer Group’s spirit of innovation is our new wooden surface Vinterio. It offers customers the advantages of a genuine wooden surface with entirely new decorative applications. Vinterio resulted from years of development and is proof of our employees’ ingenuity and perseverance.

Employees from the most diverse cultures work within our company and contribute with their many varied experiences and diverse backgrounds. Danzer Group believes this diversity enriches the company and contributes to its development. Mutual respect, tolerance and understanding are essential for successful cooperation among employees in a company as international as ours.
Danzer Group at a glance

Business units
- Veneer
- Lumber
- Timber
- Vinterio

Market position
- Largest producer of sliced hardwood veneer worldwide
- One of the top 10 producers of hardwood lumber in North America

Staff & operations worldwide
- 4,700 employees
- 6 veneer factories and 5 sawmills in Europe, North America and Africa
- 20,000 ha. of sustainably managed forests in North America
- 3 million ha. of forest concessions in Africa
- 1 reforestation project in Argentina (15,000 ha.)
getting closer www.danzergroup.com

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